## BURY ADULT AUTISM STRATEGY - ACTION PLAN 2017-20 (DRAFT)

#### 1. Improved data and intelligence (in line with section 4 of the Autism Statutory Guidance)

| Strategic<br>Objective  | Action  | Desired Outcome                                    | Timescale  | Responsible officers   | RAG | Evidence/ comments |
|---|---|--|------------|--|-----|--------------------|
| Planning in relation to provision of services and support for adults, children and young people with autism | Work with other agencies and partners to develop more robust data systems | More robust data to help plan services and support | March 2020 | All agencies led<br>by GM autism<br>Consortium<br>Children's<br>Services | A   |                    |

### 2. Improved multi-agency engagement (Partnership working is a major theme throughout the Autism Statutory Guidance)

| Strategic<br>Objective | Action                       | Desired Outcome                  | By when    | Responsible officers | RAG | Evidence/ comments         |
|------------------------|------------------------------|----------------------------------|------------|----------------------|-----|----------------------------|
| Improved               | Develop a multi-agency       | A number of partners were        | March 2018 | JW                   | G   | Basic autism awareness     |
| multi-agency           | training plan                | identified in the SAF as not     |            |                      |     | training now mandatory     |
| engagement             |                              | currently engaging in autism     |            | Organisational       |     | for Bury Council           |
|                        |                              | awareness training               |            | development          |     | employees and is           |
| Planning in            |                              |                                  |            |                      |     | currently being rolled out |
| relation to            |                              | All partners will be trained to  |            | CCG and              |     | and/or offered to all      |
| provision of           |                              | the same level (as identified in |            | Childrens lead       |     | partners for use in their  |
| services as            |                              | the autism SAF)                  |            |                      |     | organisation.              |
| children move          |                              |                                  |            | GM Autism            |     |                            |
| into adult             |                              |                                  |            | Consortium           |     | Specialist assessor        |
| services               |                              |                                  |            |                      |     | training to commenced in   |
|                        |                              |                                  |            | Children's           |     | Feb 2018 on a train the    |
| Local planning         |                              |                                  |            | Services             |     | trainer basis.             |
| and                    |                              |                                  |            |                      |     |                            |
| leadership in          |                              |                                  |            |                      |     | Further work to be done    |
| relation to the        |                              |                                  |            |                      |     | around multi-agency        |
| provision of           |                              |                                  |            |                      |     | training packages.         |
| services for           | Work with Childrens Services | We need to work in partnership   | March 2019 | JW                   | Α   | SAF area for               |

| adults,<br>children and<br>young people<br>with autism | (especially in regards to<br>stating needs of children in<br>the JSNA)  | with Childrens services to ensure seamless transitions from children's to adult services. Also, we are working on the joint "growing up with autism in Bury" document at present, so would be a good time to build on the links built. |          | Children's<br>Services       |   | development.  |
|--|---|--|----------|------------------------------|---|---|
|  | Develop the autism partnership board and continue efforts to engage organisations not currently attending   | Attendance at the partnership board from all sectors.  | Dec 2017 | JW                           | G | Some organisations have not always engaged in the autism partnership board, the remit and membership will be an ongoing action. |
|  | Develop communication<br>mechanisms between the<br>Autism Partnership Board and<br>the SEND Partnership Board<br>which informs the work of<br>both Boards |  | Sept 18  | JW<br>Children's<br>Services |   |   |

## 3. Increased awareness and understanding of autism (in line with sections 1 and 6 of the Autism Statutory Guidance)

| Strategic     | Action                          | Desired Outcome                 | By when    | Responsible | RAG | Evidence/ comments      |
|---------------|---------------------------------|---------------------------------|------------|-------------|-----|-------------------------|
| Objective     |                                 |                                 |            | officers    |     |                         |
| Increased     | Specialist training for staff   | Assessors will have in-depth    | April 2018 | JW          | G   |                         |
| awareness     | that carry out assessments of   | knowledge of autism             |            |             |     | Specialist assessor     |
| and           | need. The training will include |                                 |            | Org Dev.    |     | training commenced1 in  |
| understanding | people with autism and          |                                 |            |             |     | Feb 2018 on a train the |
| of autism     | carers.                         |                                 |            | GM Autism   |     | trainer basis.          |
| amongst       |                                 |                                 |            | Consortium  |     |                         |
| health and    |                                 |                                 |            |             |     |                         |
| social care   | Updated online basic training   | All staff have updated training | Dec 17     | JW          | G   | Basic autism awareness  |
| staff and     | for CWB staff.                  | and understand the needs of     |            |             |     | training has been       |
| partner       |                                 | people with autism              |            | Org Dev     |     | developed and mandatory |
| agencies.     | Develop a training plan and     |                                 |            |             |     | for Bury Council staff. |
|               | roll out to Children's services |                                 | Sept 18    | JW          |     |                         |
| Increased     | and Health staff supporting     |                                 |            |             |     |                         |
| awareness     | SEND children and young         |                                 |            | Children's  |     |                         |

| and<br>understanding   | people with autism  |  |                            | Services |   |   |
|--|---|--|----------------------------|----------|---|---|
| of autism<br>amongst the<br>public to<br>prevent   | Various partners were identified as requiring training in the 2016 autism SAF.        |  |                            |          |   |   |
| negative perceptions.  Listening to the views and aspirations of service users and carers and feeding    | Identify an operational lead for autism across the Council for children's and adults. | An operational lead would ensure high quality services and in-depth knowledge. Operational staff have a specialist who can advise how autism can affect different people in different ways, how to approach assessments etc. | October 18                 | JW       | R | SAF area for development  |
| them into decisions about support and services  Information available to people whatever age with autism | Develop an "Autism Friendly Community" Scheme for Bury                                | Raising awareness among the general public;  Make Bury an autism-friendly town;  Building resilient communities is key part of neighbourhood working.  | March 18<br>and<br>ongoing | JW       | A | Project currently underway with full sign up from Leader of the Council. Work in progress.  Consultation to taken place on 30 January 2018  Making Bury an autismfriendly town (and Greater Manchester an autism-friendly city region) are key to the new GM service specification and link in perfectly with neighbourhood working and making resilient communities that are less reliant on public services. To join up workstreams for autism/dementia and age friendly communities in Bury. |

| Development of service users an group of children people and adult the Developmen  | redeveloped to be less for and more accessible.                            | dren, Sept 18  | JW Children's Services | G | Meetings continuing and developing. |
|--|--|----------------|------------------------|---|-------------------------------------|
| Development of Directory autism  |  | mation         | JW                     | Α | Pages in place and to be reviewed   |
| Work with partnership w | oluntary general public;<br>and  | ng the Ongoing | JW                     | Α |                                     |
| Awareness Raisi<br>across Bury   | Raising awareness amor<br>general public; Make Bu<br>autism-friendly town; |                | JW                     | А |                                     |

# 4. Improved access to universal services, support and employment which adults with autism need to live independently (in line with sections 5, 6 and 8 of the Autism Statutory Guidance)

| Strategic<br>Objective         | Action  | Desired Outcome   | By When    | Responsible officers         | RAG | Evidence/ comments  |
|--------------------------------|---|---|------------|------------------------------|-----|---|
| Housing and independent living | Work with housing to put<br>Autism on either a housing<br>action plan or strategy<br>refresh.                     | Autism SAF asks if autism is specifically mentioned in the local authority's housing strategy. (Bury currently rated RED in this area.) | March 18   | JW<br>Housing                | R   | SAF area for development. Need to do some work with housing to look at getting autism either on an action plan or strategy refresh. Already |
|                                | Understand the future needs of SEND children and young people with autism for housing and supported accommodation |   | March 2019 | JW<br>Children's<br>Services |     | building links with housing<br>via HALG Financial<br>Inclusion group.   |
|                                | Understanding of reasonable adjustments to allow adults with autism access services and supports                  | Reasonable adjustments are understood and undertaken  | March 19   | JW<br>GMAC                   | A   | Work in progress at a GM<br>level   |

## 5. Improved support that is personalised and fit for purpose (in line with sections 2, 7 and 8 of the Autism Statutory Guidance)

| Strategic<br>Objective | Action                        | Desired Outcome               | By when    | Responsible officers | RAG | Evidence/ comments |
|------------------------|-------------------------------|-------------------------------|------------|----------------------|-----|--------------------|
| People with            | Identify health and social    | A reduction in reliance on    | April 2018 | SPD Officer to       | Α   |                    |
| autism will be         | leads to confirm that         | inpatient care; this requires |            | identify an          |     |                    |
| a part of their        | appropriate actions are being | personalised care planning in |            | operational lead.    |     |                    |
| communities            | taken by operational staff.   | the community.                |            |                      |     |                    |
| (including             |                               |                               |            | CCG lead in place    |     |                    |
| those with             |                               |                               |            |                      |     |                    |
| behaviour              | Understand the cohort of      |                               | March 2019 | JW                   |     |                    |
| that                   | SEND children and young       |                               |            |                      |     |                    |
| challenges             | people with autism and feed   |                               |            | Children's           |     |                    |
| and complex            | into this work-stream         |                               |            | Services             |     |                    |
| needs).                |                               |                               |            |                      |     |                    |